AGENDA FOR THE REGULAR CITY COUNCIL MEETING TO BE HELD MONDAY, DECEMBER 15, 2025 5:30 PM

ACTION

ALL MEMBERS PRESENT EXCEPT DUDEN

PUBLIC HEARING - CONSENT AGENDA

Anyone wishing to address an item on the Consent Agenda may do so at this time.

DUE TO THE CHRISTMAS & NEW YEAR HOLIDAYS, CITY COUNCIL WILL NOT MEET ON DECEMBER 22 & 29, 2025.

1. REPORTS OF CITY OFFICERS

1.a. 25R-516
Appointing Donna Garden to the Lincoln Electric System Administrative Board for a term set to expire December 31, 2028.
(ADOPTED, 7-0; A-95488)
25R-516 Resolution.pdf

1.b. 25R-517
Reappointing Eric Schafer and Kate Bolz to the Lincoln Electric System Administrative Board for terms set to expire December 31, 2028.
(ADOPTED, 7-0; A-95489)
25R-517 Resolution.pdf

1.c. 25R-518
Reappointing Kim Morrow to the District Energy Corporation for a term set to expire December 31, 2027.
(ADOPTED, 7-0; A-95490)
25R-518 Resolution.pdf

1.d. 25R-519
Reappointing Gail Perry and Kathy Campbell to the Charter Revision Commission for terms set to expire July 15, 2029.
(ADOPTED, 7-0; A-95491)
25R-519 Resolution.pdf

1.e. 25R-520
Reappointing Ingrid Kirst to the Keno/Human Services Board for a term set to expire December 31, 2028.
(ADOPTED, 7-0; A-95492)
25R-520 Resolution.pdf

1.f. 25R-521
Approving the Supplemental Agreement between the City of Lincoln and Nebraska Department of Transportation (NDOT) for the 84th St. & US-6 (Cornhusker Hwy.) Intersection Safety Project, State Project No. HSIP-5249(9), Control No. 13450, City Project No. 705299.
(ADOPTED, 7-0; A-95493)

25R-521 Resolution.pdf
705299 Program Agreement CWO #1_Scanned.pdf
705299 Program Agreement CWO #1_Council Fact Sheet_11172025.pdf

1.g. 25R-522
Approving a Professional Services Agreement Supplement No. 1 between the City of Lincoln and Alfred Benesch & Company, to add construction engineering service for the street paving rehab project at Adams Street, 36th to 49th Street, Project No. LCLC-5250(4), City Project No. 702976, Control No. 13440.
(ADOPTED, 7-0; A-95494)
25R-522 Resolution.pdf
702976 11-10-2025 Supp Blue Jacket.pdf
702976 Sup Agree city-council-fact-sheet.pdf

1.h. 25R-523
Approving the On-Call Professional Services Task Order Agreement between the City of Lincoln and Speece Lewis Engineers, LLC, a Bowman Company, to provide preliminary engineering services for the 27th Street Bridge, South of Rokeby Rd, Project No. LCLC-55(199), City Project No. 705712, Control No. 13621.
(ADOPTED, 7-0; A-95495)
25R-523 Resolution.pdf
705712 City Council Fact Sheet PE 11 19 2025.pdf
705712 Speece Lewis PE Agreement.pdf

1.i. 25R-524
Approving the On-Call Professional Services Task Order Agreement between the City of Lincoln and Felsburg Holt & Ullevig for environmental services for the 27th Street Bridge, South of Rokeby Rd., Project No. LCLC-55(199), City Project No. 705712, Control No. 13621.
(ADOPTED, 7-0; A-95496)
25R-524 Resolution.pdf
705712 FHU NEPA Agreement.pdf
705712 City Council Fact Sheet NEPA 11 19 2025.pdf

1.j. Clerk's Letter & Mayor's Approval of Resolutions and Ordinances passed by City Council on November 24, 2025.
(PLACED ON FILE)

2. PETITIONS & COMMUNICATIONS

2.a. 25R-530
Setting the hearing date of Monday, January 5, 2026 at 3:00 p.m. on the Application of Remy Restaurant Group, LLC dba Cheba Hut "Toasted" Subs for a Class I Liquor License located at 200 South 21st Street.
(ADOPTED, 6-0; A-95497)
SHD 25R-530.docx
SHD 25R-530.pdf

2.b. 25R-531

Setting the hearing date of Monday, January 12, 2026 at 3:00 p.m. on the Application of Hoppy Days, LLC dba White Elm Brewing for a Class L Liquor License located at 2717 South 8th Street, Suite 1.
(ADOPTED, 6-0; A-95498)
SHD 25R-531.docx
SHD 25R-531.pdf

2.c. 25R-532
Setting the hearing date of Monday, January 12, 2026 at 3:00 p.m. on the Application of Hoppy Days, LLC dba White Elm Brewing for a Class C Liquor License located at 2717 South 8th Street, Suite 1.
(ADOPTED, 6-0; A-95499)
SHD 25R-532.docx
SHD 25R-532.pdf

2.d. 25R-533
Setting the hearing date of Monday, January 5, 2026 at 3:00 p.m. for the Manager Application of Javier Lara for Walmart Inc. dba Walmart 1943 located at 4700 North 27th Street.
(ADOPTED, 6-0; A-95500)
SHD 25R-533.docx
SHD 25R-533.pdf

2.e. 25R-535
Setting the hearing date of Monday, January 12, 2026 at 3:00 p.m. for the Manager Application of Jeffery Tyson for Hillcrest Country Club dba Hillcrest Country Club located at 9401 O Street.
SHD 25R-535.docx
SHD 25R-535.pdf

3. MISCELLANEOUS REFERRALS - NONE.

- VOTE ON CONSENT ITEMS -

4. PUBLIC HEARING - LIQUOR RESOLUTIONS

4.a. 25R-536
Application of MCO, LLC dba Casa Bovina and The Mercato for a Class CK Liquor License located at 4841 North 84th Street.
(ADOPTED FOR APPROVAL, 6-0; A-95502)
25R-536 Casa Bovina and The Mercato Class CK app.pdf
25R-536 Casa Bovina and The Mercato Class CK den.pdf
25R-536 Ltr and Application for the Mercato.pdf

4.b. 25R-537
Manager Application of Shane Peed for MCO, LLC dba Casa Bovina and The Mercato located at 4841 North 84th Street.
(ADOPTED FOR APPROVAL, 6-0; A-95503)
25R-537 Shane Peed for Casa Bovina and The Mercato app.pdf
25R-537 Shane Peed for Casa Bovina and The Mercato den.pdf
25R-536 Ltr and Application for the Mercato.pdf

- VOTE ON LIQUORS -

5. PUBLIC HEARING - RESOLUTIONS

5.a. 25R-525
Accepting and approving the report of new and pending claims against the City for November 16 through November 30, 2025.
(ADOPTED, 6-0; A-95504)
25R-525 Resolution.pdf
25R-525 Claims Report.pdf

5.b. 25R-526
Approving the Arbor Road Water Main and Water Pump Agreement between the City of Lincoln and Agate, LLC., to construct a water main and water pump station for the property approximately located from N. 27th Street and Arbor Road to approximately N. 40th Street and Arbor Road.
(ADOPTED, 6-0; A-95505)
25R-526 Resolution.pdf
25R-526 Attachment(1).pdf

- VOTE ON RESOLUTIONS -

6. PUBLIC HEARING - ORDINANCES 2ND READING & RELATED RESOLUTIONS (ITEMS 6.a. THROUGH 6.d. HAD 2ND READING)

6.a. 25-129
Amending Lincoln Municipal Code Section 2.62.020 Definitions and Section 2.65.020 Definitions to add back reference to federal regulation that was previously deleted; by amending Section 2.76.010 Purpose of Rules to replace layoff with reduction in force; by amending Section 2.76.040 Definitions to replace the definition for layoff with a definition for reduction in force; by amending Section 2.76.100 Classification Plan; Administration to replace layoff with reduction in force and to change Human Resources Director references to director; by amending Section 2.76.145 Compensation Plan; Merit Pay Plan; Administration and Requirements for Advancement to rename the section Compensation Plan; Merit Pay Plan; Requirements for Advancement; Permanent Pay Increases for Exceptional Service and to change Human Resources Director reference to director; by amending Section 2.76.150 Compensation Plan; Merit Pay Plan; Pay increases for Exceptional Service to rename the section Compensation Plan; Merit Pay Plan; Temporary Pay Increases for Exceptional Service and to revise the conditions for temporary pay increases for exceptional service; by amending Section 2.76.160 Compensation Plan and Variable Merit Pay Plan - W Pay Ranges to replace layoff with reduction in force and to change Human Resource Director references to director; by amending Section 2.76.275 Examinations; Notification of Examination Results to rename the section Examinations; Notification of Status and Right to a Review and to update the candidate hiring appeal process; by amending Section 2.76.280 Discrimination to rename the section Nondiscrimination, to replace layoff with reduction in force and to clarify the language and add protected classes for veteran status, military status, and pregnancy; by amending Section 2.76.341 Promotions to add the M class; by amending Section 2.76.380 Sick Leave with Pay to rearrange paragraphs, replace layoff with reduction in

force, to clarify F and M classes shall earn sick leave for each full month of service, and to specify that the percentage of accumulated sick leave for E, X, or W classifications will be paid in cash upon resignation; by amending Section 2.76.385 Bereavement Leave to combine M class with E, X, and W class conditions for bereavement leave and updating the language to be consistent with the LMCEA labor negotiations; by amending Section 2.76.400 Unauthorized Absences, Job Abandonment, Leave Without Pay to add conditions for seniority and performance eligibility during unpaid leave; by repealing Section 2.76.430 Leaves of Absence; Length of Service; by amending Section 2.76.435 Resignation to update the language to reflect the current practice; by amending Section 2.76.460 Demotion to replace layoff with reduction in force; by amending Section 2.76.470 Reduction in Force; Layoff to replace layoff with reduction in force and to update the language to align with the HR policy bulletin.
25-129 Ordinance (2.62, 2.65, and 2.76).pdf
12.8.25 Fact Sheet.pdf

6.b. 25-130
Amending the pay schedule for employee group whose classification is assigned to the pay range which prefixed by the letter "C" by changing pay range for Class 3140 "Police Records Supervisor" from C26 to C28.
Fact Sheet - Range Change C.pdf
25-130 Ordinance.pdf

6.c. 25-131
Amending the pay schedule for the employee group whose classifications are assigned to the pay range prefixed by the letter "N" by deleting the classification for "Gatehouse Attendant I."
25-131 Ordinance.pdf
Fact Sheet - Delete 5023.pdf

6.d. 25-132
Authorizing the issuance of Tax Supported Lease Rental Revenue Bonds for the Lincoln-Lancaster County Public Building Commission not to exceed $19,200,000.
25-132 Ordinance.pdf

- END PUBLIC HEARING -

7. ORDINANCES - 3RD READING & RELATED RESOLUTIONS

7.a. 25-116
Text Amendment 25013 - Application of Clark and Enersen amending Lincoln Municipal Code Section 27.61.010 Continuation of Nonconforming Use and Section 27.61.040 Extension or Enlargement to allow more flexibility for structural alterations for the reuse of existing buildings.
(PASSED, 6-0; #21810)
25-116 Ordinance (TX25013).pdf
TX25013 Summary Report.pdf

7.b. 25R-509
Comprehensive Plan Conformance 25010 - Application of Franklin Hargitt to review

as to conformance with the 2050 Lincoln Lancaster County Comprehensive Plan, a proposed conservation easement to preserve flood storage capacity and natural resources within the Pine Woods Planned Unit Development, on property generally located at 6511 Pine Lake Road. (Related Items: 25R-509, 25-118)(Action Date: 12/15/25)
(ADOPTED, 6-0; A-95506)
25R-509 Resolution.pdf
25R-509 Attachment.pdf
CPC25010 Summary Report..pdf

7.c. 25-118
Change of Zone 08041G - Application of Franklin Hargitt to amend the Pine Woods Planned Unit Development to allow an increase in the commercial floor area by 5,760 square feet, expand the existing contractor services use, and update grading and drainage plans and hydraulic report in the flood plain, on property generally located at 6511 Pine Lake Road. (Related Items: 25R-509, 25-118)
(PASSED, 6-0; #21811)
25-118 Ordinance.pdf
CZ08041G Summary Report..pdf

7.d. 25-119
Approving the Equipment Lease Agreement between the City of Lincoln and Exchange Bank for the lease and financing of 262 golf carts for a 57 month term.
(PASSED, 6-0; #21812)
25-119 Ordinance.pdf
25-119 Attachment.pdf

7.e. 25-120
Approving the Lease Agreement between the City of Lincoln and Lincoln Trap and Skeet Club for the lease of the southwest portion of the N. 48th Street Solid Waste Management Facility for competition sporting clay events and general member use for a ten year term.
(PASSED, 6-0; #21813)
25-120 Ordinance.pdf
25-120 Attachment.pdf
city-council-fact-sheet - 10 year LTSC sporting clays.pdf

7.f. 25-121
Amending Lincoln Municipal Code Chapter 23.10, the Electrical Code, to adopt the 2023 Edition of the National Electrical Code, as specifically amended by Chapter 23.10 of the LMC, by amending Sections 23.10.010, 23.10.040, 23.10.120, 23.10.140, 23.10.160, 23.10.190, and 23.10.290 to incorporate revisions necessitated by the adoption of the 2023 Edition.
25-121 Ordinance for 23.10.pdf

7.g. 25-122
Amending Lincoln Municipal Code Chapter 25.06, Lincoln Mechanical Code, to adopt the 2021 edition of the International Mechanical Code as part of the Lincoln Mechanical Code.
(PASSED, 6-0; #21815)

25-122 Ordinance for 25.06.pdf

7.h. 25-123
Amending Lincoln Municipal Code Chapter 25.12, Lincoln Fuel Gas Code, to adopt the 2021 edition of the International Fuel Gas Code as part of the Lincoln Fuel Gas Code.
(PASSED, 6-0; #21816)
25-123 Ordinance for 25.12.pdf

7.i. 25-124
Amending Lincoln Municipal Code Chapter 24.12, Lincoln Plumbing Code, to adopt the 2021 edition of the Uniform Plumbing Code as part of the Lincoln Plumbing Code.
(PASSED, 6-0; #21817)
25-124 - Ordinance for 24.12 and figures.pdf

7.j. 25-125
Amending Lincoln Municipal Code Chapter 20.06, Lincoln Building Code, to adopt the 2021 edition of the International Building Code regulating and governing the conditions and maintenance of all property, buildings and structures.
(PASSED, 6-0; #21818)
25-125 Ordinance for 20.06.pdf

7.k. 25-126
Amending Lincoln Municipal Code Chapter 20.08, Lincoln Existing Building Code, to adopt the 2021 edition of the International Existing Building Code regulating and governing minimum requirements for existing buildings.
(PASSED, 6-0; #21819)
25-126 Ordinance for 20.08.pdf

7.l. 25-127
Amending Lincoln Municipal Code Chapter 20.12, Lincoln Residential Building Code, to adopt the 2021 edition of the International Residential Code regulating and governing one- and two-family dwellings and townhouses in the City.
(PASSED, 6-0; #21820)

25-127 - Ordinance for 20.12 and figures.pdf

7.m. 25-128
Amending Lincoln Municipal Code Chapter 19.03, Fire Code, to adopt the provisions of the 2021 edition of the International Fire Code.
(PASSED, 6-0; #21821)
25-128 Ordinance (19.03).pdf

8. RESOLUTIONS - 1ST READING (ITEMS 8.a. THROUGH 8.b. HAD 1ST READING)

8.a. 25R-528
Approving the Professional Services Agreement Supplemental No. 3 for environmental services between the City of Lincoln and Felsburg Holt and Ullevig for the A Street, 6th to 17th Street Project, Project No. LCLC-5220(7), Control No. 13495, City Project No. 705552.

25R-528 Resolution.pdf
Agreement.pdf
Fact Sheet

8.b. 25R-534
Approving the Interlocal Agreement between the County of Lancaster and the City of Lincoln, on behalf of the Police Department to lease a vehicle to be used by Community Corrections.
25R-534 Resolution.pdf
25R-534 Attachment.pdf

9. ORDINANCES - 1ST READING & RELATED RESOLUTIONS (ITEMS 9.a. THROUGH 9.g. HAD 1ST READING)

9.a. 25-133
Amending Sections 10.02.254, 10.06.120, 10.32.280, 10.32.290, 10.34.010, 10.34.020, 10.34.030, 10.34.050, 10.34.060, 10.34.070, 10.34.090, 10.36.010, 10.36.040, 10.36.050, 10.36.060, 10.36.080, 10.36.100, and 14.29.030 of Lincoln Municipal Code relating to parking enforcement by revising the designated parking enforcement area boundaries, by revising the fee schedules, and to allow for the use of modernized payment platforms; by adding new sections to Chapter 10.32 to provide guidance for Long Term Loading Zones, Taxicab and Transportation Network Company Vehicle Loading Zones, and Extended Vehicle Parking Zones; and by amending the title of Chapter 10.34 Parking Meters to Parking Payment Platforms.
25-133 Ordinance - (Title 10 and 14 parking ordinance).pdf

9.b. 25-134
Text Amendment 25011- Request of the Planning and Development Services Department to amend Lincoln Municipal Code Section 27.06.070 Household Living Use Group Table to change certain permitted conditional uses allowed in the O-2 zoning district to permitted uses; by amending Section 27.62.040 Household Living Use Group to remove the O-2 zoning district from permitted conditional uses allowed for dwellings; and by amending Section 27.72.030 Height and Lot Regulations Commercial Zoning Districts to reduce the minimum lot area required for dwellings in the B-2 zoning district from 2,000 sq. ft. to 1,000 sq. ft. (per unit).
25-134 Ordinance (TX25011).pdf
TX25011 Summary Report.pdf

9.c. 25-135
Change of Zone 25025- Application of Elizabeth Perez, Dane and Chelsea Sackett to change the zoning designation from AG Agriculture to AGR Agriculture Residential on the property located at the northeast corner of SW 89th and Buckboard Dr. and 8600 Buckboard Dr.
25-135 Ordinance.pdf
CZ25025 Summary Report.pdf

9.d. 25-136
Text Amendment 25014 - Request of the Planning and Development Services Department to amend Lincoln Municipal Code Section 27.62.080 Education and Instruction Use Group and Section 27.63.070 Early Childhood Care Facilities to allow

early childhood care facilities more flexibility with the allowed occupancy, to reuse an existing building within residential neighborhoods, and to add provisions for the safety of early childhood care facilities in or near the I-1 Industrial zoning district. (Related Items: 25-136, 25R-529)
25-136 Ordinance (TX25014).pdf
TX25014 Summary Report.pdf

9.e. 25R-529
TX25014 - Request of the Planning and Development Services Department to amend Title 3 Design Standards for Zoning Regulations by amending Chapter 3.90 Design Standards for Early Childhood Care Facilities, Section 1 Parking Standards for Residential Districts by repealing paragraphs 1.1, 1.2, 1.3, and renumbering paragraphs 1.4 to 1.1, 1.5 to 1.2, and 1.6 to 1.3; by amending Section 2 Center Layout and Design, paragraphs 2.1 and 2.2 to increase the number of children from 13 to 20; by amending Section 3 Conversion Plans for Facilities by repealing paragraph 3.2; and by amending Section 4 to reflect changes made throughout. (Related Items: 25-136, 25R-529) (Action Date: 1/12/26)
25R-529 Resolution TX25014.pdf

9.f. 25-137
Change of Zone 21020D- Application of NeighborWorks Lincoln, to amend the South of Downtown Planned Unit Development to reduce the lot area standards for two-family dwellings from 3,000 square to 1,740 square feet per lot and reduce lot width from 25' to 17' per lot, on property generally located between A and H Streets and 10th and 17th Streets.
25-137 Ordinance.pdf
25-137 Attachment.pdf
CZ21020D Summary Report.pdf

9.g. 25-138
Annexation 25004 - Correcting the legal description of the area to be annexed by repealing and replacing Ordinance No. 21799 as previously adopted.
25-138 Ordinance.pdf
25-138 Attachment.pdf
AN25004 Summary Report.pdf

10. PENDING LIST (EXTENDED ONE WEEK)

10.a. 24-130
Change of Zone 24018 - Application of Sesostris Temple Holding Corp., to change the zoning designation from AG Agricultural District to H-4 Highway Commercial District, on approximately 15 acres on the property generally located north of the O Street and Anthony Lane intersection. (Related Items: 24-130, 24R-526, 24R-527) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date Certain)
24-130 Ordinance.pdf
24-130 Attachment.pdf
CZ24018 Summary Report.pdf

10.b. 24R-526
Special Permit 24030 - Application of Sesostris Temple Holding Corp., to allow a planned service commercial development with associated waivers on the property generally located north of the O Street and Anthony Lane intersection. (Related Items: 24-130, 24R-526, 24R-527) (Action Date: 12/2/24) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date Certain)
24R-526 Resolution.pdf
SP24030 Summary Report.pdf

10.c. 24R-527
Approving the Conditional Zoning Agreement between the City and Sesostris Temple Holding Corp., for the property generally located at 95th and O Street. (Related Items: 24-130, 24R-526, 24R-527) (Action Date: 12/2/24) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date Certain)
24R-527 Resolution.pdf
24R-527 Attachment.pdf

PUBLIC COMMENT

Anyone wishing to address the council on a matter not on this agenda, and not planned to appear on a future agenda, may do so at the open microphone session. Individuals are allowed a total of 5 minutes to speak regardless of the number of topics. For the month of December, open microphone sessions will be held Dec. 15, 2025.

ADJOURNMENT 6:24 P.M.

***

The Lincoln City Council meets every Monday at 3 p.m. except for the last Monday of the month which begins at 5:30 p.m. All City Council meetings are aired live on LNKTV City and re-aired later. For a schedule, visitlincoln.ne.gov (keyword: LNKTV). LNKTV City can be found on all three cable television systems: ALLOChannel 2; Spectrum Channel 1300; Kinetic Channel 1005. Meetings are also streamed live at lincoln.ne.gov(keyword: LNKTV) and available later at youtube.com/LNKTVcity.

LNKTV, the City government access group of channels, is now available on Roku and Apple TV. The free apps allow people without cable and those living outside of Lincoln to view livestreamed and archived LNKTV City, Health, and Education programs. Residents with Roku or Apple TV devices will find LNKTV in the channel guide or app store.

***

The City Council Agenda and Action Sheet may be accessed on the Internet at: lincoln.ne.gov

***

ACCOMMODATION NOTICE

The City of Lincoln complies with Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973 guidelines. Ensuring the public's access to and participating in public meetings is a priority for the City of Lincoln. In the event you are in need of a reasonable accommodation in order to attend or participate in a public meeting conducted by the City of Lincoln, please contact the Lincoln Commission on Human Rights at 402-441-7624, or the City Ombudsman at 402-441-7511 as soon as possible before the scheduled meeting date in order to make your request.